

Washington, D.C.

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ANTHONY & ASSOCIATES, INC.

and

Case: 05-CA-153220

PHYLLIS A. HEMPHILL

**SUPPLEMENTAL ORDER**

A controversy having arisen over the amount of backpay due the discriminatee under the terms of the Order<sup>1</sup> issued by the National Labor Relations Board on June 30, 2016, and enforced by the United States Court of Appeals for the Fourth Circuit, the Regional Director for Region 5, on February 16, 2017, issued a Compliance Specification and Notice of Hearing. Pursuant thereto, a hearing was held before Administrative Law Judge Michael A. Rosas.

Thereafter, on August 18, 2017, the Administrative Law Judge Michael A. Rosas issued his Supplemental Decision and, on the same date, the proceeding was transferred to and, continued before the Board in Washington, D.C. The Administrative Law Judge determined the amount of backpay due the discriminatee, and recommended that the Respondent pay such amount.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Supplemental Decision, and orders that the Respondent, Anthony & Associates, Inc., its officers, agents,

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<sup>1</sup> The unpublished Order adopted the April 13, 2016 decision of the Administrative Law Judge.

successors, and assigns, shall pay the amount set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., September 29, 2017.

By direction of the Board:

/s/ Farah Z. Qureshi

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Associate Executive Secretary